

FAMILIARIZATION PROGRAMME TO INDEPENDENT DIRECTORS FY 2025-26

The familiarization programme for Independent Directors is outlined herein pursuant to Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 for the FY 2025-26

1. The Independent Directors were taken through various programs including the presentation from the CFO, MD and other Senior Executive on the Company's production, marketing, finance and other important aspects of the Company's business.
2. The Independent Directors had interactive sessions with Executive Members and other department functions and also a Director carried out a visit to the plants.
3. At various Board meetings during the year, presentation were made to the Board on the operations of the Company, market share, strategy, financials, risks and mitigation plans, business development, compliances, regulatory scenario etc.
4. Updates on relevant statutory changes were regularly circulated to the Directors.
5. Each Director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They were given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Managing Director.

Date of Programme	Areas Covered
At Quarterly Board Meetings of the Company held during the FY 25-26	Business overview/ strategy, corporate governance / Quarterly budget review
	Operations, industry regulatory trends, competition, safety, health & environmental initiatives, human resources etc.
	Functional presentation during quarterly Board Meetings
	Updates on important changes in the regulatory framework and business
	Plant visit
	Budget meeting for capex & opex approval & future outlook of the Company.

Note: The hours devoted by Independent Directors for familiarization may not be reckoned in instalments of time or number. It would suffice it to state the Directors are kept in constant touch and imparted forthwith on all matters of importance

Name	Number of Programmes attended (hours)	
	FY 2025-26	As on March 31, 2026
Mr CG Sethuram	7	3.5
Mr K M Mohandass	7	3.5
Ms Padma Chandrasekaran	7	3.5